

A solid red vertical bar is positioned on the left side of the image, partially overlapping the dark blue background.

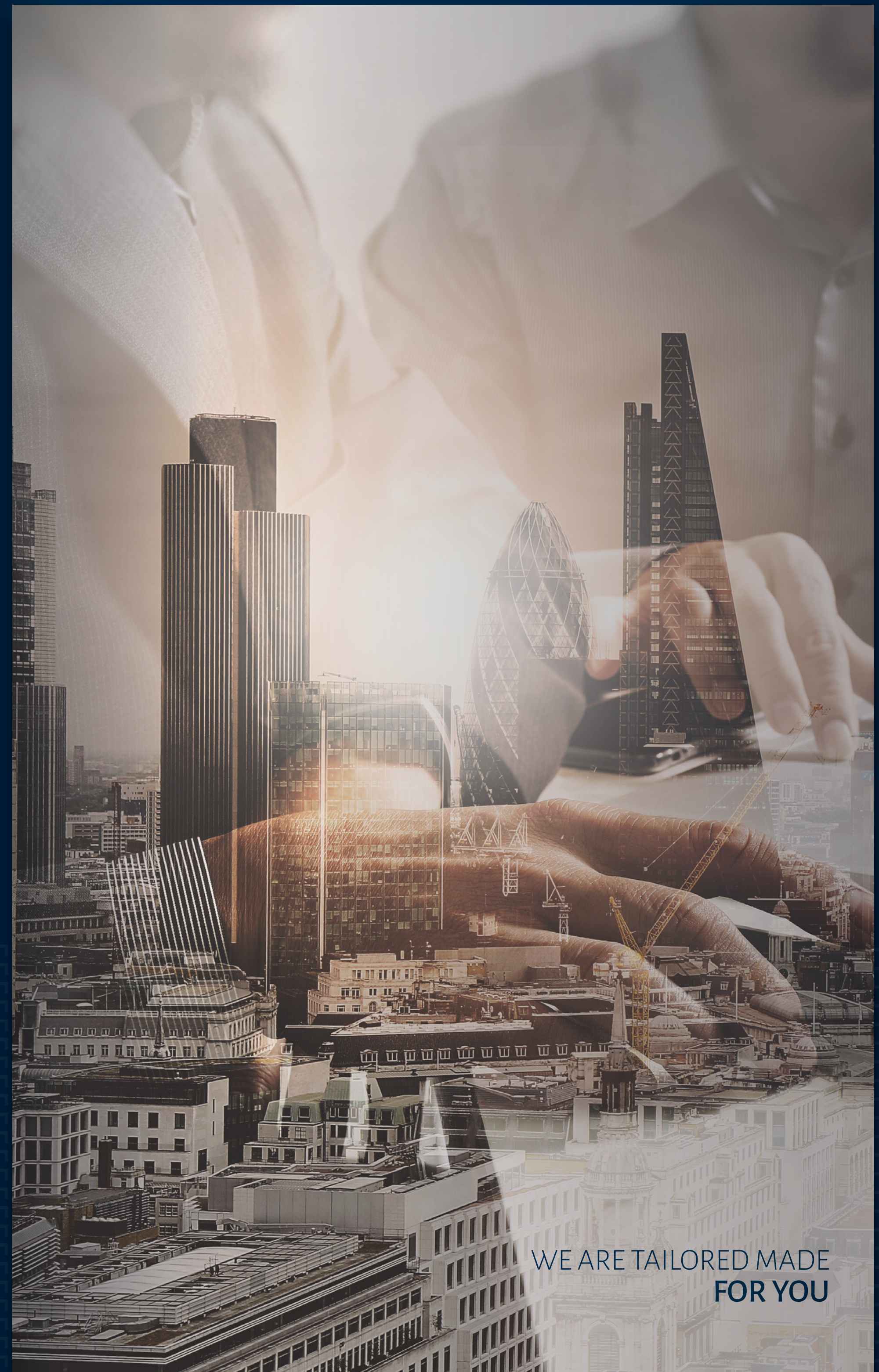
**OUR COMMITMENT IS  
TO HAVE YOUR BACK**



# OUR COMMITMENT IS TO HAVE YOUR BACK

## PERSONALIZED COUNSELING

Let's be clear: we are here to listen to you, learn from you, and share our experience with you. Together we will find the solution you need. We have the human, technical, and material tools to deal with any business issue.



WE ARE TAILORED MADE  
FOR YOU



# WE SPEAK THE SAME LANGUAGE

And that is why we are confident to have been useful in the 30 years that we have been working for companies like yours. The reason for our success in such a competitive market is simple: we know how to listen.



THE PERFECT FIT FOR YOUR FINANCIAL  
**AND BUSINESS NEEDS**



A man in a dark suit is seen from behind, looking out over a city skyline at sunset. The sun is low on the horizon, creating a strong lens flare effect that illuminates the man's hair and the city. The city features various skyscrapers and buildings. The image has a blue and orange color palette. In the top right corner, there is a dark blue rectangular box with a red vertical bar on its left side, containing a quote in white text.

**“TO GROW YOU  
NEED ALLIES”**

- CONFUCIUS -



TAILORED TO  
YOUR FINANCES



## TO BEGIN CREATING... LOYALTY + COUNSEL + STRATEGY = WELLNESS.

The first thing is to get together. Staying together consolidates and strengthens us. The whole will be stronger than its parts, so a solid team is synonymous with prosperity. Principles are followed and missions are fulfilled: that is our vision.

**DEDICATED TO YOU**

## YOUR FUTURE IS NOW AND IT'S HERE

### ASSESS

Your effort to boost your results.

### IDENTIFY

Your efforts and opportunities, and the possible threats that may appear on your path.

### ENHANCE

Your business process comprehensively.

### ADD

Skills to find solutions.

### INCREASE

Strategies for your prosperity.



# SERVICES PORTFOLIO



## TAXES

- Tax counseling - legal
- Transfer pricing and valuation of intangible assets
- Social security and PLD
- Business counseling and support department

## INTEGRAL LABOR COUNSELING

- Specialized consultancy on labor matters
- Compliance labor
- Payroll
- Labor defense
- Actuarial study of labor liabilities (NIF D-3)
- Consultancy in implementation of NOM-035



## LEGAL SERVICES

- Fiscal defense
- Constitutional control in tax matters
- Defense in tax refund and compensation solutions
- Legal defense in special processes
- Legal Consulting - continuous prosecution
- Alternative means of solution

## CORPORATE GOVERNANCE

- Business structure
- Corporate practices

## LEGAL COMPLIANCE AND CRIMINAL DEFENSE

- Legal Compliance
- Criminal Defense



## ACADEMIC TRAINING AND AND EXECUTIVE PROGRAMS

- Courses and conferences
- Workshops
- Diplomas
- Postgraduate programs
- Business congresses
- Specialized training for companies



# LET'S TALK ABOUT YOU

## KEEP IN MIND

We are here to study and defend your interests in order to advise you exactly as you need it.







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