

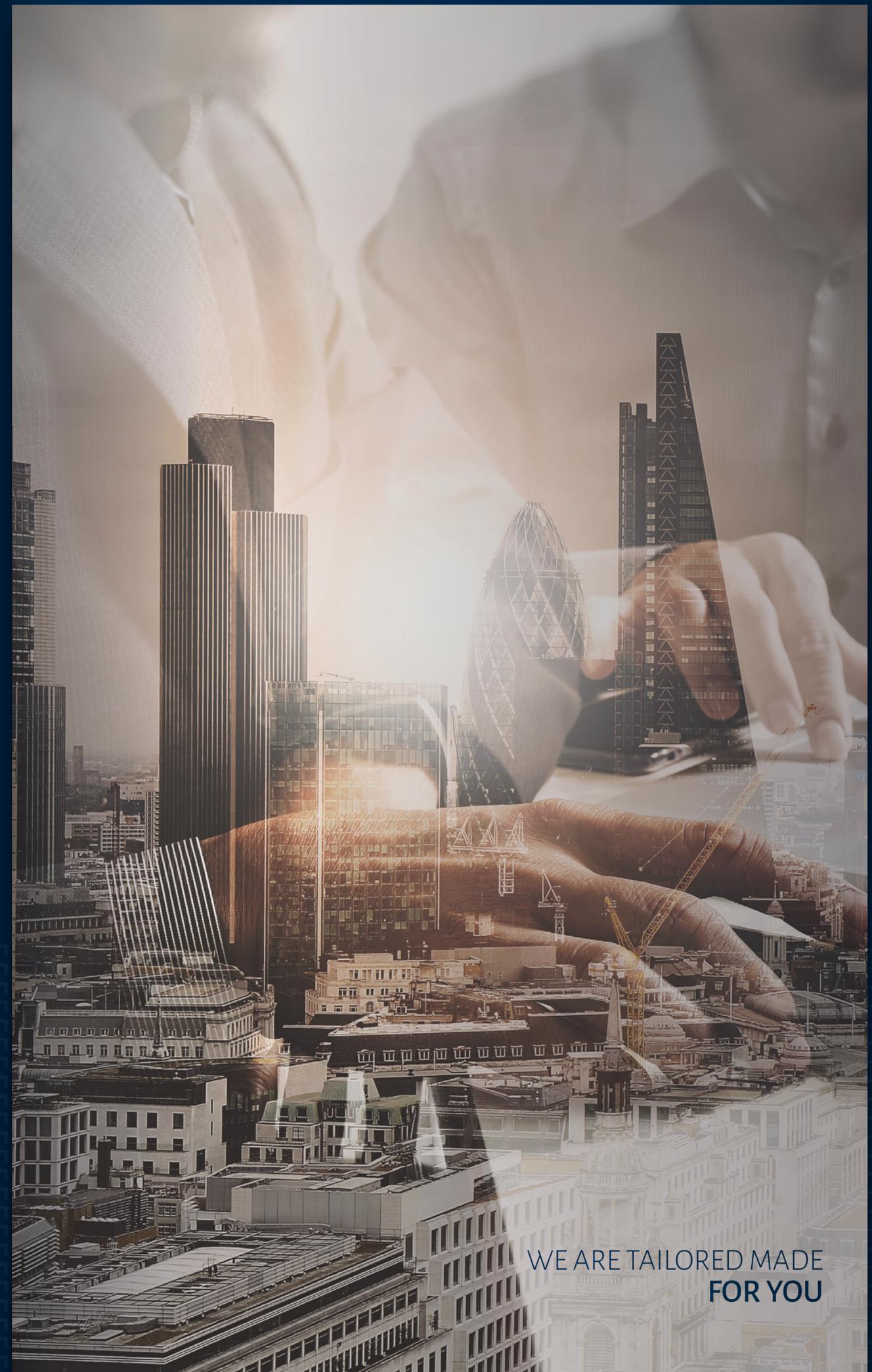


**OUR COMMITMENT IS
TO HAVE YOUR BACK**

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PERSONALIZED COUNSELING

Let's be clear: we are here to listen to you, learn from you, and share our experience with you. Together we will find the solution you need. We have the human, technical, and material tools to deal with any business issue.



WE ARE TAILORED MADE
FOR YOU

WE SPEAK THE SAME LANGUAGE

And that is why we are confident to have been useful in the 30 years that we have been working for companies like yours. The reason for our success in such a competitive market is simple: we know how to listen.



THE PERFECT FIT FOR YOUR FINANCIAL
AND BUSINESS NEEDS

A man in a dark suit is seen from behind, looking out over a city skyline from a high-rise building. The sun is setting, creating a warm, golden glow and lens flare effects. The city buildings are silhouetted against the bright sky. The man's suit is semi-transparent, revealing the city skyline behind him. The overall mood is contemplative and aspirational.

**“TO GROW YOU
NEED ALLIES”**

- CONFUCIUS -

TAILORED TO
YOUR FINANCES



TO BEGIN CREATING... LOYALTY + COUNSEL + STRATEGY = WELLNESS.

The first thing is to get together. Staying together consolidates and strengthens us. The whole will be stronger than its parts, so a solid team is synonymous with prosperity. Principles are followed and missions are fulfilled: that is our vision.

DEDICATED TO YOU

YOUR FUTURE IS NOW AND IT'S HERE

ASSESS

Your effort to boost your results.

IDENTIFY

Your efforts and opportunities, and the possible threats that may appear on your path.

ENHANCE

Your business process comprehensively.

ADD

Skills to find solutions.

INCREASE

Strategies for your prosperity.

SERVICES PORTFOLIO



TAXES

- Tax counseling - legal
- Transfer pricing and valuation of intangible assets
- Social security and PLD
- Business counseling and support department

INTEGRAL LABOR COUNSELING

- Specialized consultancy on labor matters
- Compliance labor
- Payroll
- Labor defense
- Actuarial study of labor liabilities (NIF D-3)
- Consultancy in implementation of NOM-035

LEGAL SERVICES

- Fiscal defense
- Constitutional control in tax matters
- Defense in tax refund and compensation solutions
- Legal defense in special processes
- Legal Consulting - continuous prosecution
- Alternative means of solution

CORPORATE GOVERNANCE

- Business structure
- Corporate practices

LEGAL COMPLIANCE AND CRIMINAL DEFENSE

- Legal Compliance
- Criminal Defense



ACADEMIC TRAINING AND AND EXECUTIVE PROGRAMS

- Courses and conferences
- Workshops
- Diplomas
- Postgraduate programs
- Business congresses
- Specialized training for companies

LET'S TALK ABOUT YOU

KEEP IN MIND

We are here to study and defend your interests in order to advise you exactly as you need it.





f @tergumconsejeriaempresarial **in** /tergum-mexico

✉ centrodecontacto@tergum.com.mx

🌐 www.tergum.com.mx

☎ 800 632 3677
